

2026 - 2029 Strategic Goals



COLLECT

Build and preserve collections that reflect our community's interests, history, and future.

- Organize collections so readers of all ages can find books they enjoy
- Digitize and make local history materials accessible to the community
- Collaborate with community members to create exhibits that tell Washington's stories
- Balance print and digital materials for meet changing community needs and preferences



CREATE

Create spaces and experiences that inspire curiosity, enjoyment, and growth.

- Provide inviting spaces for children that support play, discovery and early literacy
- Expand the MakeIT Place with tools and classes that encourage creativity
- Maintain a safe, comfortable, and welcoming library facility
- Offer interactive technology that supports learning and engagement for young people



CONNECT

Connect our community to ideas, opportunities, and each other.

- Host programs and platforms that bring writers, readers, and listeners together
- Promote library resources and events to strengthen community awareness and partnerships
- Build literacy skills for children and adults, including English language learners
- Provide technology and AI learning opportunities that help residents build skills and stay connected

YEAR 1 Work Plan: January 2026 - June 2027

Collect

Create

Connect

<p>Classify and arrange the picture book collection into child-friendly subject groupings.</p> <p>Explore ways to increase room for the Large Print collection and arrange it in sections that match reader interests.</p>	<p>Convert the children's program room into an engaging early childhood playspace.</p>	<p>Create and promote a monthly "Author Spotlight" series highlighting local and regional authors.</p> <p>Initiate a book discussion group on Facebook.</p>
<p>Begin to study alternative arrangements for adult nonfiction.</p>	<p>Add materials and supplies for checkout in the children's area for continued play and exploration by school-age children.</p>	<p>Retool and rebrand the Library's concert series.</p>
<p>Continue to digitize the Washington Evening Journal collection.</p>	<p>Explore and implement methods for receiving regular feedback from the community on expanding MakeIT Place equipment and programs.</p>	<p>Develop a marketing plan for the library.</p>
<p>Investigate and implement a digital asset management system to make the WEJ collection accessible to the community.</p>	<p>Investigate methods of developing a long-range plan for facility maintenance.</p>	<p>Offer Spanish/English conversations groups for adults.</p>
<p>Install new special collection shelving on the 2nd floor of the library and make the Scofield collection accessible.</p>	<p>Add an interactive light wall to the early childhood play place.</p>	<p>Implement enhancements to the Library's summer reading program that combat "summer slide" and promote reading skill development.</p>
<p>Formulate and implement an introductory wheat-pasting project in the downtown area that demonstrates the power of historical images.</p> <p>Study methods of increasing distribution channels for the Library's podcast.</p>		<p>Promote and expand Tech Thursday to offer a series of "sound bites" on technology (including AI) for adults given by community practitioners.</p>
<p>Begin a deeper analysis of circulation trends, both physical and digital. Design and implement a quarterly collection satisfaction survey to card holders.</p>		

